



INTERNATIONAL ASSOCIATION OF YOUNG LAWYERS

## **NEW JOB - YES, NEW COUNTRY - YES, NEW VISA – WAIT, NEW WHAT?**

**Immigration Law Sub-commission**

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Working Session Title : “New job - yes, new country - yes, new visa – wait, new what?” Or to put it another way, when an individual is moving to a different country for a new job, what their employer needs to consider from an immigration perspective – and don’t forget the family!

1. Does your jurisdiction permit the direct sponsorship of workers by employers? **Yes, the Israeli immigration system requires employer sponsorship (mandatory, but for Jewish entitlement or partner of Israeli national), Direct sponsorship is preferred although non- direct is acceptable (depending on the circumstances).**
2. If yes, please briefly outline the options for a company to sponsor workers with timings. **Sponsorship is mandatory but for the exceptions listed above. Options:**
  - A. 2 years working permit (processing time approx.. 3 months)
  - B. 1 year working permit (processing time approx.. 3 months)
  - C. 3 months working permit (processing time approx.. 3 months)
  - D. 30 days working permit (processing time approx.. 10 days).
3. Is there any way to fast track such applications? If so, how quickly can this be done and is there a cost involved? **There is no premium processing. The 30 days working permit is an expedited process .**
4. Are family members allowed to accompany the migrant? **Yes, but not work.**
5. If yes, what applications must be made for any dependant family members? **Visa application must be made after entry (for nationals who are part of the waiver program visas (US/Europe and other western countries). For other nationals, visa process followed by consular process at the relevant Israeli consulate must be completed prior entry into Israel.**
6. Who are deemed to come within the description of “family members” in immigration law in your jurisdiction? **Married partner and children up to 30 days.**
7. What rights do family members have to employment, self employment or other activities in your jurisdiction? **Employment is not allowed.**
8. What of family members, eg children, who are over the age of 18? **Are not allowed .**
9. What of family members who will reach the age of 18 whilst the migrant is employed and sponsored in your jurisdiction? **Normally will be able to remain until school graduation.**